

Mid-Atlantic German Shepherd Rescue, Inc. (MAGSR)  
Code of Ethics

Our Code of Ethics is established in accordance with the objectives as defined in the mission statement of Mid-Atlantic German Shepherd Rescue (MAGSR). Members will abide by the By-Laws of MAGSR and shall be aware at all times that the rescue exists to find good homes for adoptable dogs. This goal shall be uppermost in the minds of all members when carrying out their volunteer activities.

This document is more than a set of rules; it is the acceptance that the behavior of each MAGSR member reflects directly on this organization in its entirety and that adherence to the spirit of the Code is as important as its law.

As a condition of membership members pledge to satisfy the following conditions:

1. Members will conduct themselves in a courteous manner in all facets of MAGSR work so that their behavior brings credit to the image of MAGSR and animal rescue in general.
2. Members will present a professional appearance in their demeanor and their actions when representing the rescue.
3. Members shall be vigilant and maintain control over all dogs in their care in order to protect the safety of all while acting in the capacity of a MAGSR member at any public event, the kennel or when meeting with adopters.
4. Members will promptly notify the applicable committee chairperson or designee if they are unable to complete a voluntary commitment.
5. Members shall respect and consider the diverse ideas and thoughts of other members however once a position has been presented, discussed and voting agreement achieved all members shall support the decision regardless of his/her personal position.
6. Members will respect the privacy of any communications among MAGSR members and may not disseminate those communications, neither verbally nor in written form without permission of the author.
7. Members shall refrain from airing personal grievances in email and/or MAGSR's official communications that are addressed to the entire membership. Personal issues are to be handled in private.
8. Members will not engage in harassment of any kind, including but not limited to the following:  
Profanity  
DemEANing, degrading or disparaging comments

### Threatening actions

Harassment, as described above, is prohibited in, but not limited to, forums postings, private messaging, email, personal or public interactions.

9. In all questions of ethics, covered or not covered by this Code, the individual member shall act solely in the best interests of the rescue and its purposes and the membership as a whole shall willingly aid any fellow member in upholding these interests.

Failure to uphold any of these requirements may be considered an Ethical Violation and members will be subject to the conditions of Article II, Sections 5, 6 and 7 of the Mid-Atlantic German Shepherd Rescue, Inc.'s Bylaws.